



Registered Trade Union Reg No. LR 2/6/2/1499
Affiliated to Fedusa and a member of IndustriAll.



Head Office:

PO Box 565, Florida, 1710, South Africa.

231 Panorama Drive, Constantia Kloof, 1709, South Africa.

www.uasa.org.za | pr@uasa.org.za

Tel: 011 472 3600 | Fax: 011 674 4057 | UASA Call Center: 086 100 8272

16 September 2026

UASA REQUIRES THE SERVICES OF AN ETHICAL, HIGHLY MOTIVATED PROFESSIONAL INDIVIDUAL AS A **SECTOR MANAGER WITHIN THE MINERALS DIVISION.**

REQUIREMENTS

- Higher Certificate (NQF 5) qualification in Human Resources / Labour Relations or equivalent experience (RPL);
- Proven Managerial and Leadership skills;
- Sound knowledge of the working of a Trade Union;
- Must have Mining Experience;
- Practical operational experience in all Sectors within the area of responsibility;
- Ability to plan strategically and to apply in practice;
- Computer Literate;
- Extensive travelling will be required and therefore a valid code 8 (EB) driver's license and ownership/use of a roadworthy and reliable vehicle is essential;
- Reliable cell phone.

KEY PERFORMANCE AREAS

The successful applicant will be responsible for, although not limited, to the following:

- Will be responsible for the Management and co-ordination of the Minerals Sector;
- Empower/train/guide branches, operational staff members with the required knowledge;
- Co-ordinate branches and sectors;
- Effectively manage and control costs/budgets;
- Co-ordinate and ensure quality service delivery to members including proper and adequate communication;
- Responsible to maintain and increase overall membership of UASA Nationally in this Sector;
- Promote the image, functions and purpose of UASA;
- Represent members on National Sector structures.



KEY SKILLS AND COMPETENCIES

The ideal candidate should demonstrate:

- Managerial, team and leadership skills to lead and manage the Sector;
- Effective and empathetic communication;
- Ability to build and maintain positive relationships with internal and external stakeholders;
- Ability to work as a team member within the Sector as well as in the respective Managerial forums that the incumbent will be part of;
- Ability to write effective reports;
- Ability to liaise effectively with members and Mine Managers up to Minister level;
- Effective representation of members;
- UASA's official communication language is English. The ability to communicate in any of the other official languages will be an advantage.

PERSONAL ATTRIBUTES

- Integrity
- Ethical
- Reliable
- Tactful
- Assertive
- Honest
- Passionate
- Team player

This is an itinerant post, and the successful applicant will be expected to travel and sleep out from time to time.

Job grading/salary band will be based on DL/DU, depending on skills, experience and qualifications.

A 6 (six) month probationary period will apply.

The following documents must accompany the application:

1. Application letter, stating the position for which you apply;
2. A detailed CV;
3. Certified copies of your identity document and driver's license;
4. Letter of reference or service record.

By submitting an application for employment, the Job Applicant irrevocably, unconditionally and voluntarily consents, but not limited to the employment processes, to the collection and processing of personal information in relation to discharging the obligations and functions in the filling of the vacancy.

UASA -The Union is an equal opportunity employer subject to the provisions of the Employment Equity Act.

Please note that if you have not heard from us within 2 (two) weeks after the closing date, your application has been unsuccessful.

Interested persons should forward their application to Mrs. Theresa Roux, Chief Administrator Payroll & HR by e-mail cv@uasa.org.za on or before the closing date.

CLOSING DATE FOR APPLICATIONS: FRIDAY, 30 October 2026 ON OR BEFORE 16h00