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## UASA blog

News Snippets 12/2020

Friday 26 June 2020

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“It does not matter how slowly you go as long as you do not stop.”

[Confucius](#)

### Important Announcement

UASA has put an additional R150 000 into our Covid-19 Crisis Fund to ensure we assist as many of our members as possible.

A graphic for an important announcement. At the top left, it says 'Important announcement' in a red box. Below that, it reads: 'UASA's Covid-19 Crisis fund has already issued 500 x R500 Shoprite/ Checkers vouchers totaling R250 000 to members most affected by loss of income.' and 'UASA is pleased to announce that an additional 300 x R500 vouchers totaling R150 000 have now been made available to assist as many of our members as we possibly can.' To the right, there are social media links and the phone number '+27 76 465 9183'. Below the main text, it says 'Kindly click on the link below or visit our website to apply.' followed by the URL 'https://www.uasa.co.za/covid-19-crises'. There are two columns of bullet points: 'Who can apply?' and 'Requirements'. The 'Who can apply?' section lists: 'Must be a paid-up member/ member in good standing for at least 6 months, up to the start of the lockdown.' and 'Applicable to ordinary members who not did receive any income specifically due to and during the lockdown period or have applied to UIF or via their respective employers to the TERS fund.' The 'Requirements' section lists: 'Voucher can be used at any Checkers/Shoprite nationwide', 'Voucher cannot be exchanged and is not redeemable for cash.', 'Application does not guarantee assistance, as funds are limited.', 'Completed application form, proof of no income during lockdown period, i.e. Letter from employer/UIF application/ Letter from company/consultancy terminating services during this period.' At the bottom left, it says 'Successful applicants will receive a voucher via SMS.' The UASA logo is in the bottom right corner. The background features a silhouette of a person holding a dog.

### UASA Richards bay Relocated

find us on | facebook    follow us | twitter  
 find us on | LinkedIn    find us on | WhatsApp  
**+27 76 465 9183**

# We are moving!

As of the 1st of July 2020, UASA's Richards Bay office will be located at the following address:

**07 Ohmzone Road,  
 Alton, EXT 9, Richards Bay**

For assistance kindly contact:  
 Sonja Minnie 011 472 3600 / s.minnie@uasa.org.za



## All UASA Offices are now open

### Important announcement

UASA is pleased to announce that all our offices will be open as of the 1st of June 2020.

Members and visitors will only be seen by appointment.

UASA representatives are available to assist. Click on the link below for contact details.

UASA's Covid-19 Crisis Fund is still available to assist our members who are financially affected by loss of income as a result of the lockdown.

Visit our website to apply:  
[www.uasa.co.za](http://www.uasa.co.za)




**IF YOU NEED ASSISTANCE GET IN TOUCH WITH US ON ANY OF THESE PLATFORMS**

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**+27 76 465 9183**



## UASA's new Independent Professional Sector



**UASA Independent Professional Sector**

**U**ASA's recently launched Independent Professional Sector proudly provides and protects the needs of atypical workers across different sectors.

The technological advances of the 4th industrial revolution have challenged the traditional world of work and opened up a new, modern space for independent professionals who prefer to be self-employed.

While working as a freelancer, consultant or independent contractor comes with many advantages and flexibilities, the fact that atypical workers do not fall into the traditional role of full-time employees working for a single employer under a contract of employment of indefinite length means that they are exposed to possible exploitation or unfair practices.

A contract is the independent professional's primary defence and legal protection against lawsuits, clients or unfair labour practices.

UASA's Independent Professional Sector is uniquely positioned to assist independent professionals, Freelancers, Contractors and other multi-employer individuals with their contracts.

**Visit our website to find out how you can download our free eBook!**

*Click here to find out more*

**UASA**  
THE UNION

*Critical facts overlooked in freelance contracts*

Remember a free e-book for independent professionals who work as freelancers in a variety of economic sectors. The e-book, Critical Things to Pay Attention to in Your Freelance Contract, is available at <http://unbouncepages.com/freelance-contact-must-haves/>





**Crucial facts overlooked  
in freelance contracts**

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**+27 76 465 9183**  
UASA Call Centre 0800 988 375

## UASA Latest News



### **Jobs crisis deeply concerning**

It is deeply concerning that South Africa's jobs emergency remains the country's biggest challenge despite various interventions.

[READ MORE](#)



### **Sky-high unemployment highest since 2008**

South Africa's unemployment rate for the first quarter of 2020 now stands on 30.1%, up from 27.6% a year ago, according to Stats SA's announcement today, while the expanded unemployment number is a whopping 39.7%.

[READ MORE](#)



### **Taxi industry's demands are far-fetched**

Striking taxi associations are holding the country to ransom in a time where we should all be working towards economic recovery.

[READ MORE](#)



### **SAMANCOR WAGE INCREASE DUE 1 JULY 2020**

MEMORANDUM

Samancor and unions signed a 3 year agreement and 2020 is the third year of the agreement.

[READ MORE](#)



### **UASA demands Denel pay employees in full or prepare for labour court**

UASA has written to the CEO of Denel seeking clarity on the issue of salaries on behalf of UASA members employed by the state-owned enterprise.

[READ MORE](#)



### **Hairdressers, beauticians and other operators in the industry allowed to operate under advanced level 3 lockdown**

UASA is pleased with the announcement that hairdressers, beauticians, and other operators in the personal care sector will be allowed to operate under the advanced level 3 lockdown regulations.

[READ MORE](#)



### **BUSINESS RESCUE PROCESS: OPTIMUM COAL MINE ("OCM")**

#### **MEMORANDUM**

A meeting was held on Thursday June 11 with the Business Rescue Practitioner. The Business Rescue Practitioners advised that there were no successful bids for Optimum Coal Mine ("OCM").

[READ MORE](#)



### **BUSINESS RESCUE PROCESS: KOORNFONTEIN MINE**

#### **MEMORANDUM**

A meeting was held on Thursday June 11 with the Business Rescue Practitioner. The Business Rescue Practitioners advised that a meeting with the Department of Mineral.

[READ MORE](#)

**[Our newly refreshed website is now online](#)**

# OUR BRAND NEW MARLICHT WEBSITE IS NOW LIVE!



**FOLLOW US ON INSTAGRAM @MARLICHT\_HOLIDAY\_FLATS AND TAG US IN YOUR MARLICHT PHOTOS!**



**Marlicht**  
VACATION RESORT

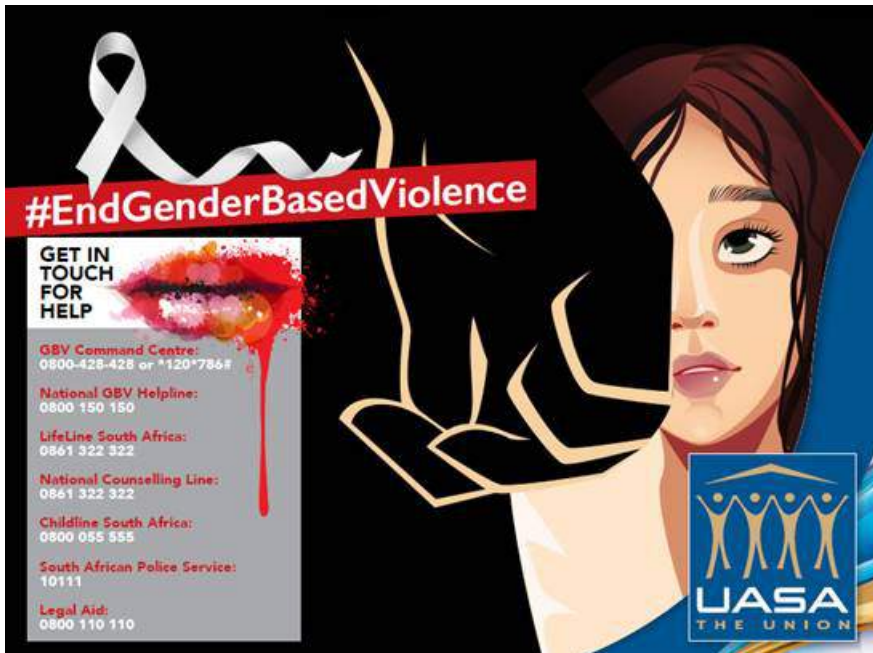
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Web: www.marlicht.co.za  
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**#EndGenderBasedViolence**



**#EndGenderBasedViolence**

**GET IN TOUCH FOR HELP**

**GBV Command Centre:**  
0800-428-428 or \*120\*736#

**National GBV Helpline:**  
0800 150 150


**LifeLine South Africa:**  
0861 322 322

**National Counselling Line:**  
0861 322 322

**Childline South Africa:**  
0800 055 655

**South African Police Service:**  
10111

**Legal Aid:**  
0800 110 110



**#YOUTHDAY 16 June 2020**

**Youth Day: A call to combat Covid-19 and unemployment**



**#UASA#DIDYOUKNOW INITIATIVE**



**Did you know...**

UASA members can enjoy a well-earned rest and get 20% discount on accommodation at Marlicht, UASA's own holiday flats in Margate on the KZN South Coast.

UASA

Member Support: +27 76 465 9183  
 Email: support@uasa.co.za  
 Web: www.uasa.co.za

**Did you know...**

UASA Bonanza 2019 resulted in 34 winners from all over the country.

|            |                            |
|------------|----------------------------|
| 1st Prize  | R100 000                   |
| 2nd Prize  | R50 000                    |
| 3rd Prize  | R25 000                    |
| 4th Prize  | R10 000                    |
| 5th Prize  | R5 000                     |
| 6th Prize  | R2 500                     |
| 7th Prize  | R1 250                     |
| 8th Prize  | R625                       |
| 9th Prize  | R312.50                    |
| 10th Prize | R156.25                    |
| 11th Prize | R78.125                    |
| 12th Prize | R39.0625                   |
| 13th Prize | R19.53125                  |
| 14th Prize | R9.765625                  |
| 15th Prize | R4.8828125                 |
| 16th Prize | R2.44140625                |
| 17th Prize | R1.220703125               |
| 18th Prize | R0.6103515625              |
| 19th Prize | R0.30517578125             |
| 20th Prize | R0.152587890625            |
| 21st Prize | R0.0762939453125           |
| 22nd Prize | R0.03814697265625          |
| 23rd Prize | R0.019073486328125         |
| 24th Prize | R0.0095367431640625        |
| 25th Prize | R0.00476837158203125       |
| 26th Prize | R0.002384185791015625      |
| 27th Prize | R0.0011920928955078125     |
| 28th Prize | R0.00059604644775390625    |
| 29th Prize | R0.000298023223876953125   |
| 30th Prize | R0.0001490116119384765625  |
| 31st Prize | R0.00007450580596923828125 |
| 32nd Prize | R0.000037252902984765625   |
| 33rd Prize | R0.0000186264514923828125  |
| 34th Prize | R0.00000931322574619140625 |

Winners!

UASA

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**Did you know...**

All UASA offices are open under Lockdown Level 3. To protect our members and officials, visitors will only be seen by appointment.

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**Did you know...**

UASA is not aligned or affiliated to any political party.

UASA

Member Support: +27 76 465 9183  
 Email: support@uasa.co.za  
 Web: www.uasa.co.za

**Did you know...**

UASA paid out in excess of R6.7 million in death benefit claims to our members in 2019. This benefit is available to all our members and is included in our membership fees.

UASA

Member Support: +27 76 465 9183  
 Email: support@uasa.co.za  
 Web: www.uasa.co.za

**Did you know...**

UASA Call Centres offers a Teacher online service. This service provides telephonic academic assistance for pupils from grades 4 (four) up to 12 (twelve), Mondays to Thursdays from 18:00 to 21:00 during school terms. All major subjects are covered. (Terms & Conditions apply)

UASA

Member Support: +27 76 465 9183  
 Email: support@uasa.co.za  
 Web: www.uasa.co.za

**Did you know...**

You can become a **PENSIONER MEMBER** of UASA if you are a member in good standing for at least 3 (three) years prior to your retirement.

UASA

Member Support: +27 76 465 9183  
 Email: support@uasa.co.za  
 Web: www.uasa.co.za

**Did you know...**

Members who have been with UASA for thirty-five (35) or more years without a break in membership can take up **LIFE MEMBERSHIP**.

UASA

Member Support: +27 76 465 9183  
 Email: support@uasa.co.za  
 Web: www.uasa.co.za

**Did you know...**

UASA paid out almost R400 000 in maternity benefit claims in 2019. The Maternity Benefit is included in our monthly membership fees. (Terms & Conditions apply)

UASA

Member Support: +27 76 465 9183  
 Email: support@uasa.co.za  
 Web: www.uasa.co.za

**Did you know...**

Spouses are allowed to become **WIDOW / WIDOWER MEMBERS** of UASA after the passing of the main member.

UASA

Member Support: +27 76 465 9183  
 Email: support@uasa.co.za  
 Web: www.uasa.co.za

**Did you know...**

UASA paid out almost R75 000 to our members through our Study Grant Scheme to enable them or their children to further their studies in 2020.

UASA

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 Web: www.uasa.co.za

THE POWER TO DEFEAT CORONAVIRUS IS IN OUR HANDS

**STAY SAFE**  
 PROTECT SOUTH AFRICA

I am playing my part

24/7 CALL CENTRE AVAILABLE TO ALL OUR MEMBERS



*Did you know, UASA members can get legal assistance 24/7?* 

**CALL 086 100 8272 (UASA)**

Our call center, hosted by Europe Assistance, is available to all members should they require legal advice, medical emergency response or road side assistance. The call center also provides access to a crisis line and to teachers who give advice from grades 4 up to grade 12.

**Call us today! It pays to belong to UASA, with 125 years of trusted member support.**

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 find us on | LinkedIn    find us on | WhatsApp  
**+27 76 465 9183**



## UASA#SupportLocalBrands

UASA supports local businesses, do you?



## Maternity and Death Claims during Lockdown

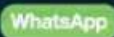


060 307 5301

### Maternity and Death claims during lockdown

UASA will still process all Maternity and Death claims during the lockdown.

Kindly send your application forms and all the supporting documents to [s.baxter@uasa.org.za](mailto:s.baxter@uasa.org.za) or alternatively, contact us via our Maternity and Claims

 number 060 307 5301






**UASA Financial Services** supports you through your life stages to grow and build your financial wellness. We will help you to **BUILD, SECURE, GROW** and to eventually **ENJOY** your finances. On your way to **financial wellness**, it is important for you to budget properly and to attend to a number of critical components in your financial portfolio.

## YOU NEED TO HAVE

|                         |                         |
|-------------------------|-------------------------|
| LAST WILL AND TESTAMENT | LAST WILL AND TESTAMENT |
| FUNERAL COVER           | FUNERAL COVER           |
| BUDGET                  | BUDGET                  |
| FINANCE                 | FINANCE                 |
| SAVING FOR RETIREMENT   | SAVING FOR RETIREMENT   |

## UFS SERVICE PROVIDERS



PS: Don't forget to like us on  and follow us on 





### UASA Maternity Leave Benefit

New mothers who are paid up members with 12 months uninterrupted membership prior to the date of confinement qualify for the benefit.

### UASA Funeral Benefit Notice

UASA currently has agreements and long-standing relationships with the following undertakers:

- |                               |                         |   |
|-------------------------------|-------------------------|---|
| 1. Avbob                      | Telephone: 0861 282 521 | Website: <a href="http://www.avbob.co.za">www.avbob.co.za</a>                     |
| 2. Mosaic Funeral Group (MFG) | Telephone: 086 000 0556 | Website: <a href="http://www.mosaicfunerals.co.za">www.mosaicfunerals.co.za</a>   |
| 3. Martins                    | Telephone: 0860 911 777 | Website: <a href="http://www.martinsfunerals.co.za">www.martinsfunerals.co.za</a> |

\* Undertakers may change from time to time and may vary dependant on location. The UASA claims department will advise accordingly.

\* In the event of not utilising one of UASA's registered undertakers, the member or family may opt for a cash amount in order to make their own arrangements. The cash amount may be lower than the value of the services and benefit provided by a registered UASA undertaker. The UASA claims department will advise accordingly.



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42 Goldman Street, Florida 1709, South Africa  
Tel: 011 472 3600 Fax: 011 674 4057  
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