



News Snippets 09 [UASA Login](#) | [Contact UASA](#) 07 May 2021

Watch the space: New website revamp coming soon



UASA Latest News

Lower fuel prices will help keep the poor warm during the cold season



The fuel price decrease coming into effect at midnight will

UASA Announcements



UASA's new Independent Professional Sector



Maternity and Death Claims



UASA's Contact Details



UASA Covid-19 Funeral Benefit

bring relief for workers who fell victim to the steep fuel price hikes of the past 4 months.

[Read More](#)

Urgent intervention needed to stem the surge of liquidations and save jobs



South Africa needs urgent intervention to stem the surge of liquidations of small and medium-sized enterprises (SMEs). With liquidations having increased 49% year-on-year, as announced by Stats SA this week, Covid-19's effect on SMEs is becoming painfully clear.

[Read More](#)

UASA urges Mango to present an urgent solution to its financial woes to prevent more job losses **Issues in water**



The Airports Company of South Africa's (ACSA) temporary banning of low-cost airline Mango from using the airports under its management yesterday, is reason for concern.

[Read More](#)

Government's ill-considered CCMA budget cut taking a nasty toll on dispute resolution



The financial crisis at the Commission for Conciliation, Mediation and Arbitration (CCMA) since government announced a budget cut of R600 million over three years is affecting the turnaround time of cases involving UASA members and South Africans in general.

[Read More](#)

UASA achieves victory for member in pension fund dispute against Reshebile aviation and protection services



UASA is pleased that victory was obtained in a compliant laid by our member against employer, Reshebile Aviation and Protection Services at the office of the Pension Funds Adjudicator in November 2020.

[Read More](#)

Every day is workers' day at UASA; Tribute to the



Workers' Day, celebrated on 1 May, is most commonly a commemoration of labour movement achievements. At UASA every day is Workers' Day and it is our duty as a labour union to put our members first and to assist them in dealing with workplace-related challenges daily.

[Read More](#)

[Happy Mother's Day](#)



[Congratulations to our 2021 Study Grant Recipients!](#)

Congratulations to our 2021 Study Grant Recipients!

- Mr. Senzo Itumeleng Makgale
- Ms. Jenni-Lee Hoorzok
- Ms. Adelaide Thapedi
- Ms. Jola Stoltz
- Ms. Refilwe Gaeboe
- Mr. Mogamat Wafeeq Noordien
- Mr. Zahier Awaldien
- Ms. Izel Ogras
- Ms. Kanyisa Masinge
- Mr. Andile Wilberforce Snoek
- Ms. Sikelela Elizabeth Mayo
- Ms. Lian Mashoto Mothele
- Mr. Abdul-Gameed Burton



#HappyWorkers' Day



#FreedomDay



#ImportantNotice



To all UASA Members, please note:

UASA-The Union's leadership as always supports our members' cause in industrial disputes especially salary or wage negotiations. The current socio-economic situation in South Africa is in a dire situation and as organised labour, we understand the frustration from our members during these trying times where we are all trying our level best to make ends meet. However, taking part in unprotected or illegal strike actions is strongly *unadvised* to our members.

Section 64 of the Labour Relations Act (LRA) stipulates that there must be an agreement on picketing rules between the company and the union/s and should there be no agreement the Commissioner will establish the picketing rules. If parties failed to reach agreement on the mutual interest dispute a certificate will be issued by the CCMA. Should the majority of UASA members vote in favour of a strike, a 48 hours' notice of the intention to strike must be given to the company.

This policy was introduced to avoid workers from engaging in unprotected and illegal strikes and for us as a trade union to protect our members in terms of Section 64 of the Labour Relations Act. Office bearers, full-time union officials, full-time union representatives, elected shop stewards and members are duty-bound by the Constitution of UASA and the Code of Good Practice: Collective Bargaining and picketing to follow the proper procedures including oversight by the CEO and the Legal Department before strikes commence.

In the event that picketing rules are not agreed to or established by a CCMA Commissioner, the union members' officials, convenors and Marshalls may be subjected to claims instituted by employers in the CCMA, Labour Court or High Court. The measures in the strike policy are intended to strengthen the members of UASA right to strike should they vote as a majority. All union officials are bound by this policy as well as the Constitution of UASA. All constitutional rights have responsibilities or processes that assist in controlling not the outcome but the process before it is exercised.

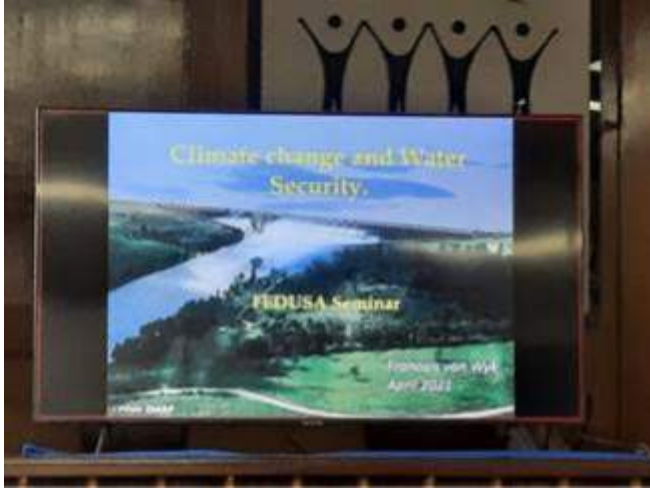
We believe that following lawful acts will positively work in favour of our members and that all grievances will be solved.

1.

Fedusa Workshops

19 April 2021

UASA representatives, shopstewards and Rand Water representatives participating in the FEDUSA Climate Change Policy: 'Issues in water' - workshop at UASA Head Office in Florida



5 May 2021

FEDUSA Climate Change Policy Development Project:
Mining Workshop at UASA Head Office in Florida.
UASA representatives, shopstewards and other industry partners
engaging on portable solutions on the climate change issue
and its effects on mining.



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[#UASACare](#) [#BeatCovid](#)

COVID-19 Vaccine Myth vs Fact 05



MYTH

Government is complicit with big businesses in pushing vaccines despite the risks.



FACT

Government is committed to saving lives and livelihoods. The fastest way to return to our way of life is through ensuring that the majority of the population are protected from the virus. Vaccines are the simplest and most effective way to do this.



#Vaccination #BeatCovid
www.health.gov.za www.uasa.co.za



COVID-19 Vaccine Myth vs Fact 06



MYTH

The Vaccines have the mark of the Beast - 666.



FACT

Vaccines have no connection with any religious organisations and cannot be infused with spirits, demons or other abstract ingredients.



#Vaccination #BeatCovid
www.health.gov.za www.uasa.co.za



Sharing Responsibility.

UASA supports South Africa's Vaccine roll-out. Getting the vaccine will help stop the spread of the Coronavirus.



#UASACares #BeatCovid
www.health.gov.za www.uasa.co.za



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Freelancers: What do your clients need from you right now?

01

Marketing

02

Content Curation

03

Ecommerce

04

Search Engine
Optimisation (SEO)

05

Graphic design

06

Strategical
Communication

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**UASA
INDEPENDENT
PROFESSIONALS**

Thinking of becoming a freelancer?

Here is a checklist of what you need to
ask yourself before you create an offer:

01

What skills or services
can you offer?

02

Who is your target
market?

03

How much money do you
need to make to make a
decent living?

04

Why would a client pay
you and not someone else
with a similar offer?

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**UASA
INDEPENDENT
PROFESSIONALS**

Establishing a strong visual brand identity is essential for your business.

The four key elements of brand identity are:

- 01 Brand logo
- 02 Fonts
- 03 Colour scheme
- 04 Images

www.usaip.co.za



As a freelancer your brand must always stand out from others, here are some visual content ideas for social media:

- 01 Behind-the-scene images
- 02 Quotes
- 03 Charts and graphs
- 04 GIFs
- 05 Memes
- 06 User-generated content

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UASA Financial Services is here to assist our members with favorable discounts and services from reputable service providers.

Need funeral cover for extended family members? UASA has partnered with the companies to give our members favorable discounts in funeral plans and policies.

Need to save compare medical aids? CheckMed has partnered with UASA to assist our members with medical aid comparisons.

Draft your last Will and Testament. PSG and Capital Legacy are available to assist you with drafting your last Will and Testament.

Affordable medical aid cover. Get the right cover for the price for your family by using these UFS accredited companies to protect your family and your wallet with best affordable medical care options.

Debt review and assistance. Are you falling behind on your credit obligations? Kindly contact Debt Rescue for assistance.

Affordable premiums on funeral and life covers. In these uncertain times, where there are widespread salary cuts and retrenchments. These UFS partners can help UASA members with favourable cheaper premiums.

UASA Financial Services

UASA THE UNION

+27 76 465 9183

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UFS



UASA Financial Services

YOU NEED TO HAVE

UASA Financial Services supports you through your life stages to grow and build your financial wellness. We will help you to **BUILD, SECURE, GROW** and to eventually **ENJOY** your finances. On your way to **financial wellness**, it is important for you to budget properly and to attend to a number of critical components in your financial portfolio.

LAST WILL AND TESTAMENT	LAST WILL AND TESTAMENT
FUNERAL COVER	FUNERAL COVER
BUDGET	BUDGET
FINANCE	FINANCE
SAVING FOR RETIREMENT	SAVING FOR RETIREMENT

UFS SERVICE PROVIDERS



Your medical scheme & health cover specialist



Saving you money, supporting you for life!

Infussion Funeral Plans



UASA Own Choice Funeral Plan:

Family Cover:

Main Member (18-65 years)	R10 000	R15 000	R20 000	R25 000	R30 000
Partner (18-65 years)	R10 000	R15 000	R20 000	R25 000	R30 000
Child (14-20/25 years)	R10 000	R15 000	R20 000	R25 000	R30 000
Child (6-13 years)	R2 500	R7 500	R10 000	R12 500	R15 000
Child (Stillborn-5 years)	R2 500	R3 750	R5 000	R6 250	R7 500
Monthly Premium:	R85	R100	R120	R130	R155



UASA Maternity Leave Benefit

New mothers who are paid up members with 12 months uninterrupted membership prior to the date of confinement qualify for the benefit.

UASA Funeral Benefit Notice

UASA currently has agreements and long-standing relationships with the following undertakers:

- | | |
|-------------------------------|--|
| 1. Avbob | Telephone: 0861 282 521 www.avbob.co.za |
| 2. Mosaic Funeral Group (MFG) | Telephone: 086 000 0556 www.mosaicfunerals.co.za |
| 3. Martins | Telephone: 0860 911 777 www.martinsfunerals.co.za |

- Undertakers may change from time to time and may vary dependent on location. The UASA claims department will advise accordingly.
- In the event of not utilizing one of UASA's registered undertakers, the member or family may opt for a cash amount in order to make their own arrangements. The cash amount may be lower than the services and benefit provided by a registered UASA undertaker. The UASA claims department will advise accordingly.



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